

The Public Manager



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2011 Search for Gawad CES is on

The Career Executive Service Board is calling for nominations for the 2011 Gawad CES until the 29th of April.

The Gawad CES is a Presidential Award that recognizes exceptional and consistent performance and significant contributions of members of the CES community. It aims to inspire members to live up to the ideals in the CES, which is to bring to the entire bureaucracy change where it is needed, expertise where it is missing and leadership where it is wanting.

The award is open to all CESOs and third level eligibles occupying executive and managerial positions. Institutions, organizations and individuals who have knowledge of the official's outstanding performance/significant achievements, integrity and personal attributes may submit their nomination on or before deadline by filling out the forms **d o w n l o a d a b l e** at www.cesboard.gov.ph.

The CESB in its effort to honor only the most qualified and deserving officials have exerted effort to promote the program by disseminating posters and brochures to various agencies. Likewise, announcement of the details of the program were discussed by CESB officials during the flag raising ceremonies of different offices such as Commission on Appointments on March 7 and the Department of Agriculture on March 21. On March 29, Executive Director Maria Anthonette V. Allones, CESO I, also graced the flag raising

mas Noo, CESO!

A call for nominations to

**The 2011
Gawad
CES**


*Leadership,
integrity
and excellence
in public service*

**Deadline for nomination
is on April 29, 2011**

2010 GAWAD CES Awardees

**Open to all CESOs and
Third Level Eligibles**

*For more information,
visit our website at www.cesboard.gov.ph
For questions, you may e-mail us at
gawad_ces@yahoo.com
Contact Nos: (02)9514981
locals 110,111 or 126;
and (02)9514986*

 CAREER EXECUTIVE SERVICE BOARD
No. 3, Marcelino St., Holy Spirit Drive, Isidora Hills, Quezon City
1127 Philippines

rites of the Philippine Veterans Affairs Office (PVAO) pertinent to this purpose and encouraged nomination of deserving PVAO officials

who have exemplary performances.

On April 4, Deputy Executive Director Arturo M. Lachica, CESO II, joined the officials and

I-Gabay holds its 9th Session



With sweet smiles on their faces, 61 participants of the Integrated Gabay ng Paglilingkod pose for a class photo at the Villa Caceres Hotel, Naga City.

True to its mission of promoting career development, continuous learning and capacity-building for public managers, the Career Executive Service Board conducted the 9th session of the Integrated Gabay ng Paglilingkod Course (I-Gabay), participated in by 61 government executives, on March 30 to April 6, 2011 at the Villa Caceres Hotel in Naga City.

Part of the Executive Leadership Program, the I-Gabay is an eight-day residential course with three (3) learning modules focusing on the key areas, challenges and tools in public governance, namely: 1) Planning and Organizing for Greater Impact, 2) Information and Communications Technology for Public Executives, and 3) the Community/Organizational Attachment Module.

The first module, held on March 30 - April 1, focused on helping participants acquire an

in-depth understanding on the nature, types and functions of planning as well as the planning process and its elements, phases, tools, approaches and success factors. The module also guides the participants on how to align and link their respective organization's plans to the Medium Term Philippine Development Plan.


The second module tackles Defining an ICT Strategy, ICT Sourcing and Procurement Management and Internal Capacity Building for ICT. ICT Project Management was also discussed under this module.

The third module or the Community/Organizational Attachment Module (COAM) seeks to harness the key competencies of third level executives through real-life exposure to a best practice laboratory community or organization. The participants were divided into

three (3) groups to study one of the most awarded programs in Naga City — the *Kaantabay sa Kauswagan* (Partners in Development). Each group was assigned a relocation site and asked to gather and validate data relative to the said program. The results of their study were presented to the city officials as possible reference for the enhancement of this social amelioration program.

Participants who completed the program earned a total of sixty (60) hours of training credits.

The next session of the I-Gabay is tentatively slated on June 30 - July 7, 2011.


For pertinent inquiries on ELP, please feel free to contact the Professional Development Division at telephone number (02) 951-4981 local 109, 113, or 127, or at cesb_pdd@yahoo.com. 

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employees of the Department of the Interior and Local Government (DILG) and gave important details on this year's search for outstanding exemplars and discussed the proper procedure of the nomination. He also mentioned that on 2005 and 2009, the late Atty. Roberto C. Abejero and Regional Director Evelyn A. Trompeta of DILG Region VI, respectively were given the prestigious CES award.

On April 11, DED Lachica also served as the guest of honor of the

Department of Social Welfare and Development (DSWD) during their Monday flag ceremony and called for the support of DSWD Secretary Dinky J. Soliman to nominate outstanding CES officials. He expressed his firm belief that like Margarita Sampang and Undersecretary Mateo G. Montano, 2008 and 2009 Gawad CES awardees, respectively, there are other outstanding officials in the agency that are worthy of a presidential recognition.

For relative concerns on Gawad CES, kindly call the Performance Assistance and Management Division (PMAD) at telephone number 951-4986 or at 951-4981 local 110, 111 or 126. 


213 aspirants take the March 27 CES WE

A total of 213 aspirants took the nationwide Career Executive Service Written Exam (CES WE) in the designated testing centers in Manila, Cebu and Davao on March 27, 2010.

Of the total number of examinees, 124 of them took the first stage of the CES eligibility examination process at the University of the Philippines - National College for Public Administration and Governance (UP-NCPAG), Diliman, Quezon City.

On the same date, 52 candidates trooped to the University of San Carlos, Cebu City and battled with the CESB administered exam that challenged their aptitude and managerial knowledge.

For the Mindanao leg, 37 executives from different government offices went to San Pedro College, Davao City and took this half-day exam.

Results of the examination shall be posted at the CESB website. The next nationwide CES WE is tentatively scheduled on June 26, 2011. Those who are interested to take the exam, please contact the Eligibility and Rank appointment Division (ERAD) at 951-4981 local 118 or 832. 


CESOs and eligibles hit the road to wellness

The CES Board is conducting the fourth-session of the Leadership and Wellness Camp on April 27-29, 2011 at the Alona Kew White Beach Resort in Panglao Island, Bohol.

Titled "Detox, Destress, Deliver, and Discover: A CES Work-Life Balance Camp", the camp is part of the CESB's advocacy to promote total wellness, work-life balance and sustained productivity among government executives.

The wellness camp shall offer

eight plenary sessions that will discuss relative information on holistic stress management, work-life balance, acupuncture and Chinese medicine, maintaining a healthy lifestyle through eating right, change management, and managing your 'top'. There are also additional wellness sessions such as yoga, aerobics and other unstructured activities, i.e. swimming and jogging.

Completion of the program entitles the participant 24 hours of training credits. 

EXECUTIVE MOVEMENT UPDATE

PROMOTION

REYNALDO DE LEON LINGAT
Deputy General Manager
Philippine Retirement Authority
(Former Department Manager III)

ERIC LENARD E. TABALDO
Director II/ Regional Director
Land Transportation Office
Region IV-A
(Former Assistant Regional
Director, LTO, Region VI)



**Conferred through
Resolution No. 936
April 12, 2011**

NEW CES ELIGIBLES

ROBERTO REYES BERNARDO
Assistant Regional Director
Department of Public Works
and Highways

ROGER AGAGON DE DIOS
Regional Director
Mines and Geosciences Bureau
- DENR

**TEODORO DOMINGUEZ
BUENAVISTA, JR.**
Acting Director II
National Telecommunications
Commission

**ABDULLAH BAJUNAID
DUMAMA, JR.**
Director IV
Department of Health

**EDGARDO VILLAFUERTE
ABANIL**
Principal I
Department of Education

**REYNALDO MAYOR
BUNGUBUNG**
Security Officer V
Department of the Interior and
Local Government

RAMON VIRAY ESTANISLAO
Provincial Agrarian Reform
Officer II
Department of Agrarian Reform

CARIDAD OLI ABUAN
Chief Education Program
Specialist/ OIC-Director IV
Commission on Higher
Education

AGUSTINES ENAD CEPE
Educations Supervisor I
Department of Education

**EDNA SHEILA BELDEROL
EUGENIO**
City Health Officer I
Center for Health Development
for Northern Mindanao

RICKY MOJICO ABUNDO
Presidential Staff Officer VI
Office of the President

**BOBBY ARRIOLA
CRISOSTOMO**
Division Chief IV
Philippine Health Insurance
Corporation

**GERUNDIO CUISON
FERNANDEZ**
Executive Assistant IV
Department of Environment and
Natural Resources

MAGDALENA BALITE ARUTA
Director IV
Department of Budget and
Management

**ROSA TRINIDAD
CRISOSTOMO**
Information Technology Officer
III
Social Security System

GERARDO REYES FLORENDO
Director I
Bureau of Internal Revenue

**GERARDO ADVINCULA
AVORQUE**
Assistant Provincial Treasurer
Office of the Provincial
Treasurer - Leyte Province

LILIBETH CAOILI DAVID
Director IV
Bureau of Local Health
Development

RONILO AL KAHANO FIRMO
Schools Division
Superintendent
Department of Education

**REYNALDA RAMOS
BANGUNAN**
Assistant Schools Division
Superintendent
Department of Education



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April 12, 2011**

NEW CES ELIGIBLES

ZULEIKA TANGLAO LOPEZ
City Administrator
Davao City

JOCELYN GIL PESQUERA
Consultant
Cebu City Government

MARLENE RELADO MOLO
Director I
Parole and Probation
Administration

**MILAGROS FERNANDEZ DU
RAZOTE**
Assistant Schools Division
Superintendent
Department of Education

ROXANA HERNAEZ HOJAS
Director III
Department of Agriculture

**HERMINIA VERA ALITA
ALFARO MORALES**
Supervising Loans and Credit
Officer
Home Development Mutual
Fund

**LEMUEL ERWIN PARUNGAO
ROMERO**
Customs Operations Officer V
Bureau of Customs

ALDRIN QUIOCHO JAVIER
Manager
Bangko Sentral ng Pilipinas

**CORAZON PALANCA
MURCIA**
Department Manager II
Philippine Economic Zone
Authority

**FLORENCIO FIBRA SUNICO,
JR.**
Director III
Technical Education and Skills
Development Authority

FELY CALAGUI LATTAO
Schools Division
Superintendent
Department of Education

**ALBERTO SOLAMILLO
OLASIMAN**
Director I
Bureau of Internal Revenue

PETER NILO TIANGCO
Administrator
National Mapping and Resource
Information Authority

AL-ZAMIR ISAHAC LIPAE
Chief Trade and Industry
Development Specialist
Department of Trade and
Industry

BENJAMIN DIAZ PARAGAS
Assistant Schools Division
Superintendent
Department of Education

**FRANCISCO AGTARAP
VALDEZ**
Chief Hospital III
Ilocos Training and Regional
Medical Center

PAULINO TOLIBAS LOPEZ
Department Manager A
National Electrification
Administration

RUDYLIA CORRO PARREL
Chief Administrative Officer
Department of Budget and
Management

**ROLYN QUILLOPE
ZAMBALES**
Director III
Department of the Interior and
Local Government

**VALERIANO VALMONTE
LOPEZ**
Director III
Department of Health
- CHD for Ilocos



A Truly Trailblazing CESO

Doris R. Dorigo, CESO V, is the Deputy Chief for Operations of the Bureau of Jail Management and Penology (BJMP). A truly trailblazing CESO, Dorigo is not only BJMP's first lady general but also the first woman from outside the United States to have earned a 'Certified Corrections Executive' title from the American Correctional Association.

While her professional achievements are truly unparalleled, it is ultimately her compassionate nature in a field that is considered as tough and 'macho' that sets her apart from her male counterparts. She is credited for working on the passage of Republic Act No. 9263 that upgraded the base pay, retirement pay and other benefits of BJMP personnel, making it at par with those of the Philippine National Police (PNP) and the Armed Forces of the Philippines (AFP).

Under her stewardship as head of Region IV-B, BJMP facilities in the Region were rehabilitated. She likewise launched the 'Jails Equated as Homes Approach', which promotes the concept vision of clean, orderly and habitable jail wards.

An advocate of the cooperative movement, she laid the building block for the BJMP Multipurpose Cooperative, which was recognized in 2007 by the Land Bank of the Philippines as the 'Best Institution-Based Cooperative'.

Dorigo is also one of the 2008 Gawad CES winners. *Taas noo!* You are indeed a pride of the CES! 🌐

Pride of NEDA, Pride of the CES

Severino C. Santos, CES eligible and Regional Director of the National Economic Development Authority (NEDA) in Region IV-A, is one of the recipients of the 2009 GAWAD CES who has truly brought pride and honor to his agency and to the entire CES community.

Santos introduced an instrument, the socio-economic and needs assessment tool, that became the basis for making commitments to target barangays and for designing appropriate programs for them.

He is also credited for initiating a joint project with the Philippine Charity Sweepstakes Office (PCSO) that earned P4.6M extra needed funds for poverty-reduction programs in the Region. The fund was used to support priority projects such as barangays roads, farm-to-market roads, classrooms, and water systems in the 10 poorest barangays in the Region.

As head of the RDC Secretariat, Santos established Local Poverty Reduction Action Teams in regional line agencies and local government units and molded its Regional Kalahi Convergence Group (RKCG) to be the best in the country as recognized by the National Anti-Poverty Commission (NAPC).

Santos renders public service with the highest level of professionalism and ethical standards and this is why the CES community is truly proud of him. 🌐

